

## **GLCPA County Men's Squad Retention System 2016**

This system is designed to provide an objective way of determining which players from our 43 man squad will be retained for the 2017 season.

Players will be able to monitor their progress as the season progresses. It rewards commitment and reliability, as well as performance. As such it is intended to reflect a player's overall value to the squad. It should not be thought of as producing a ranking by ability (and will not be used as a primary tool in selecting who plays in which team)

We start with a squad of 43 players. At the end of the season the 30 players with the most Retention Points will be retained, so long as they have played at least 7 matches (5 matches for Internationals who attend at least one major International event – this exception is required in order for us to comply with EPA regulations).

The selection committee (comprising the 3 Captains and the 2 Squad Managers) also reserve the right to grant “wildcards” to up to 3 players outside of those 30.

Everyone else who wishes to play in 2017 will be asked to attend that year's trials in order to retain their place.

### **DETAILS OF RETENTION POINTS SYSTEM**

Following each match, each player in the squad will be awarded a number of points in each of 3 categories:

Confirmation, Attendance, and Performance.

In some circumstances Exemption frames may also be awarded to players who attend but are not given frames. These are converted into Bonus points.

Details of the points are described below, by category.

#### **1. Confirmation Points**

These points relate to the “County Match Men's Squad” thread specific to the match in question, which will be started on the website forums at [www.londoncountypool.com](http://www.londoncountypool.com) about a fortnight before the match. For players in the full squad, their attendance will need to be noted on that thread before the day of the match in order for them to be considered for selection.

In order to get a Confirmation Point (whether coming or not), they need to respond in plenty of time. This is to help us make sure we get enough players and can call on reserves if needed. Note that reserves will not be selected to start the match ahead of full squad members who have confirmed in time to get their Confirmation Point. Anyone on the Reserve List who confirms before the deadline and turns up will get their confirmation point.

Confirmation Points will be awarded as follows:

- +1 point for responding definitively (including if you can't make it) before 11pm on Thursday.
- -2 points (deduction) for not responding at all. Note: responding but not being clear if you're coming or not does not earn you the point, and makes you ineligible for Attendance Points (see below).

## **2. Attendance Points**

These points relate to players' attendance at the match.

Note that the positive points for attending are only earned if you had confirmed in time to get the confirmation point.

- +2 points for attendance at a home match (if you responded promptly to your invite\*).
- +4 points for attendance at an away match (if you responded promptly to your invite\*).
- -4 points (deduction) for non-attendance, if player had confirmed attendance.

An additional -6 points (deduction) for non-attendance and not letting us know by 11am on the morning of the match.

\* For members of the full squad, "responding promptly to your invite" means by the deadline in other words you got the Confirmation Point. Attendance points may also be awarded in exceptional circumstances, for example to reserves.

Anyone on the Reserve List who confirms before the deadline and turns up will be awarded Attendance Points at the captains' discretion (you won't, for example, get them just for being in the building, or if you leave after a few frames).

## **3. Performance Points**

These points relate to frames won (maximum of 4 frames per match)

- +5 points for each frame won in the A team.
- +4 points for each frame won in the B team.
- +3 points for each frame won in the C team.

## **Exemption Frames**

We are allowed to name up to 3 subs per team. We generally prefer not to in the A or B teams since it means we're not utilising the squad to its full, but it can happen at times when we have an unusually good turn-out or towards the end of the season when we are having to manage people's eligibility for the finals (you can only play for a team at the finals if you have played 50% of their matches during the year).

So, it may be that people who attend a match sometimes start the match as substitutes. We do not wish to penalise players for this unless it reflects a justified position in the overall squad. Therefore we reserve the right to grant players a number of Exemption Frames, up to the equivalent of 4 A, B, or C points per match (depending on which team they were a

sub for, and C team points if not used at all), which represents the number of frames they were not given the opportunity to win.

Because of the technical/logistical reasons for using substitutes in the A and B matches, any such substitutes should expect to be granted exemptions for any frames not played, unless their appearance as a substitute was for disciplinary reasons.

Substitutes listed on the C team match sheet should expect to be granted exemptions until they have been given a chance to prove themselves by playing some frames in at least 2 matches in the season.

Players with Exemption Frames will be awarded a number of bonus performance points, by multiplying their Exemption Frames for each team by their win average (frames won divided by frames played) in the respective team (or by the win average for the next team down if they play no frames at all). The value of exemption frames can therefore change as the season progresses.